

ASC Leadership Series



LEADERSHIP Innovation and Being a Change Agent

October 2 & 3, 2003

Marcum Memorial Conference Center
Miami University, Oxford, OH



Leadership Training Seminar
Presented by
Affiliate Societies Council
of the
Engineering and Science
Foundation
The Dayton Foundation

The “ASC Fall Seminar 2003” is the 46th in a series of Affiliate Societies Council seminars, which originated in 1976.

The Affiliate Societies Council of Dayton

The Council consists of representatives of over 50 engineering and science-related professional societies whose combined membership in the Dayton area exceeds 15,000.

The mission of the Council is to:

- Provide continuing professional education opportunities for the general engineering and scientific community.
- Offer career guidance in the various fields of engineering and science.
- Make available the combined expertise of the affiliated societies to the community to assist in solving technical problems.
- Provide administrative services for affiliated societies to promote continuity in society management and a close working relationship among societies.

Leadership Training Seminar Objectives

Each year the Leadership Committee of the Affiliate Societies Council sponsors leadership training workshops. The primary purpose of these workshops is to provide engineers, scientists, managers and other professionals with interpersonal skills, and to bring together practicing professionals with students in an environment that will stimulate their growth.

This results-oriented, practical workshop will provide an opportunity to develop communication skills helpful to your job performance; improve productivity and other relationships among the people you associate with; change the way you feel about your job; experience a balanced personal and professional life.

Registration Information

Registration is limited to 50 participants. Return registration form with check, made out to “ASC Fall Seminar 2003” or credit card information to:

Affiliate Societies Council

The Dayton Foundation
140 E. Monument Ave., Dayton, Ohio 45402
For additional information contact:
Affiliate Societies / 937-224-8513
Noon - 4:00 p.m. • Monday - Friday
E-mail: ASC@dnaco.net

Registrants will be mailed a confirmation notice with directions to Miami University.
(Marcum Center - 513-529-6911)

- Seminar Dress: business casual
- Miami University facilities will be available for recreational activities.
- Call or send reservations in as soon as possible.

Schedule

Thursday, October 2, 2003

8:30 am - Registration at Miami University, Marcum Center
9:00 am - Session I
10:00 am - Break
Noon - Lunch
1:00 pm - Session II
2:30 pm - Break
4:00 pm - Free Time/Social Break
6:00 pm - Dinner
7:00 pm - Keynote Address
7:45 pm - Free Time/“Get Together”

Friday, October 3, 2003

7:30 am - Breakfast
8:30 am - Session III
10:30 am - Break
Noon - Lunch
1:00 pm - Session IV
2:15 pm - Break
3:30 pm - Wrap-up
4:30 pm - Program Concluded

Your Seminar Leader

Thursday, October 2, 2003

Dr. David A. Herrelko is the University of Dayton's New Engineer Leadership Professor. A retired Air Force Brigadier General, he has extensive experience in the management of technology. From early work at the M.I.T. Lincoln Laboratory and the National Security Agency, he has worked as avionics engineer, staff officer, and weapon system program manager. He was most recently Commander of the Wright Laboratory and Vice Commander of the Aeronautical Systems Center, Wright-Patterson AFB, Ohio. Dr. Herrelko earned his B.S.E.E. at M.I.T., an M.S. in Systems and Information Science from Syracuse University, an M.B.A. from the University of Dayton, and a Ph.D. in Engineering from U.C.L.A. His current professional focus is helping engineers develop their full potential for life and work, in areas of leadership, management and interpersonal skills.



This seminar will include:

- How do we create an environment for Innovation
- Keys to Innovation in Leadership
- Innovation = Risk and Creativity + ??? – Innovation Redefined by You the Participant

Who Should Attend

- Practicing engineers, scientists, managers and other professionals, paraprofessionals, and administrative personnel interested in developing communication and leadership skills.
- Full-time, undergraduate students interested in practical “real world” leadership training.
- Potential Managers/Management Trainees.

Your Seminar Leader

Friday, October 3, 2003

Dee M. Fritch is an organizational effectiveness consultant widely known for her expertise in leadership training and facilitation skills. Dee works with organizations that want to enhance teamwork and make the most of internal resources. Her special focus is on assisting managers to tap employee leadership skills and to develop effective team units for improved productivity and job satisfaction.



Ms. Fritch is presently the Manager of Human Resources Development for AMTRAK, the National Passenger Railroad Corporation, and principal consultant of D.M. Fritch Associates in Chicago. She has over 25 years experience in human resources management and organizational development with a variety of business and health care organizations. She has served as adjunct faculty for leadership training programs at a college and state organization. Ms. Fritch has a B.A. from St. Francis College, PA, and a M.Ed. from Ohio University in Counseling and Personnel. She is a member of the American Society for Training and Development and the National Speakers Association.

This seminar will include:

- What are the talents and skills needed to be an effective “Change Agent”?
- Creating an Environment for Change
- Leadership Role in being a “Change Agent”

The Leadership Training Committee

Richard Strode, Chair Philip D. Robertson
 Wilson R. Taylor John P. Simerlink Larry C. Jenkins
 Demica L. Ware Dawn M. McGarvey-Buchwalder

Keynote Speaker

Thursday, October 2, 2003

Dr. Vince Russo is the former Executive Director of the Aeronautical Systems Center (ASC) of the United States Air Force (USAF). His successes as the Executive Director of ASC were multifaceted. For example: He was the Commander's close confidant and advisor on all elements of leading ASC; he created a unique leadership training symposium; he greatly improved the relationships with the local community; he was the leader of the Center's workforce shaping activities that eventually led to changing the laws governing retirement incentives; he created the best Education Outreach Program in the State of Ohio for K-12.



Throughout his career, Dr. Russo received numerous awards and honors. A list of the most prestigious includes: Presidential Meritorious Executive Rank Award two times; designation as a Fellow, American Society of Materials International; designation as an Associate Fellow, American Institute of Aeronautics and Astronautics; the George Lubin Memorial Award from the Society of Advanced Materials and Processes; recipient of the first ever “Legacy Award” presented by the Wright Memorial Chapter of the Air Force Association; designation as “One of Ohio's Finest Citizens” by the State of Ohio Legislature; designation as a Distinguished Alumni, College of Engineering, the Ohio State University; and the **Affiliates Council of Dayton Award for Outstanding Technical Leadership**. One of the honors Dr. Russo is most proud of is the establishment of the “Vincent J. Russo Leadership Award” by the people in the Materials Directorate of Air Force Research Laboratory. The award is presented annually to the employee of the Materials Directorate who best exemplifies the leadership qualities advocated and modeled by Dr. Russo.

Quotes from Dr. Russo: “*Leadership is like any other subject, you can learn it, but you have to want to and you have to work hard at it. Leaders are not only born, they can be made.*”

“*Leaders must establish an environment where people enjoy coming to work each day. In other words, **Have Fun in the workplace.***”

Dr. Russo will speak on the key elements to excellence in leadership and the importance of leadership in generating positive change.

Registration Form: Leadership Seminar – October 2 & 3, 2003

Participant Fee:

- \$425.00 ea., single room.
- \$50.00 - Participant's spouse
- \$100.00 ea. for full-time undergraduate student, two to a room.

(Student sponsorships available - call Affiliate Societies Council office for more information.)

Fee includes seminar materials, meals, refreshments, and lodging Thursday night.

Registration closes and no refunds after Sept. 29, 2003

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| Last Name | (Please Print) | First Name | Middle Initial |
| Organization/Employer | | Job Title | |
| Home Street Address | | | |
| City | State | Zip Code | |
| Business Phone | | Home Phone | |
| E-Mail Address | | | |
| \$\$ Amount Enclosed | | Credit Card # | Expiration |

Signature for Credit Card only

Other Payment: Check, Gov't. IMPAC Card, or Other

Note: All rooms are non-smoking